# Iowa Workforce Development Jobs for Veterans Act Public Law 107-288

### Purpose

- Staffing Grant
- Provision of Employment, Training, and Placement Services to Veterans and Certain Spouses of Veterans
- Emphasis on Intensive and Case Management Services
- Ensure Priority of Service to Veterans

## Funding

- Ratio of All Veterans Seeking Employment in Iowa vs. All Veterans Seeking Employment in All States
- Extreme Funding Reductions
  - October 2002 \$2.3 million
  - October 2005 \$1.53 Million
- 31 FTE's to 18 FTE's

#### Locations

- Dubuque (2)
- Spencer (1)
- Fort Dodge (1)
- Waterloo (2)
- Davenport (1)
- Burlington (1)

- Des Moines (3)
- Sioux City (1)
- Council Bluffs (2)
- Creston (1)
- Ottumwa (1)

# Disabled Veteran Outreach Representative – 15 staff

- Career Guidance & Skill Assessment
- Case Management and Advocacy
- Job Development
- Job Search Assistance
- Job Referrals
- Outreach to Locate Veterans in Need
  - Job Fairs, Service Organizations, Shelters, etc
- Supportive Service and Training Referrals

# Local Veterans Employment Representative – 3 Staff

- Advocacy and Promotion of Veterans
  - Business & Industry, Community Organizations
- Job Development and Job Referrals
- Education and Workshops
- Provide Labor Market Information
- Reporting and Monitoring

### Performance Measurements

- Entered Employment Measure
  - All Veterans
    - Goal 58%
    - Actual 70%
  - Disabled Veterans
    - Goal 56%
    - Actual 65%

### Performance Measurements

- Employment Retention
  - All Veterans
    - Goal 72%
    - Actual 84%
  - Disabled Veterans
    - Goal 70%
    - Actual 84%

## Priority of Service

- Eligible Veterans Given Priority of Service over Non-Veterans for Employment, Training, and Placement Services
- Applicable to 18 DOL Programs

#### Outreach and Coordination

- Veteran and Community Service Organizations
  - System for mutual referral
  - Quickly connects Veteran with services
- Business Relations
  - Mechanism for job development
  - System for education on Veterans rights

#### Recent Events

- Hire Veterans First Campaign
  - www.hirevetsfirst.gov
    - Military Skills Translator
    - Resume Writer
    - Job Listings
- Governor's Helmets to Hard Hats Proclamation
  - www.helmetstohardhats.org
    - Link to apprenticeships and jobs in the construction industry